jaro education

07th December 2021

To Ms. Priya Singh,

Dear Priya,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

Find below compensation details:

During the first 90 days (including training) you would be paid remuneration of **Rs.36250/-pm**. If target of first 90 days is achieved (100%) then your salary will be revised to **Rs.65,000/-pm** (As per below table) effective from fourth month.

| | | (Amount in Rupees.) | |
|-------------------------------------------------------------------------------------------------------------------|---------------|---------------------|------------------------|
| Particulars | | For 1st 90 Days | Effective from 4th |
| Basic Salary | ╅╌ | | Month |
| House Rent Allowance | - | 20,050 | 25,000 |
| | : | 3,500 | 8,200 |
| Transport Reimbursement | : | 2,500 | 3,500 |
| Telephone Reimbursement | : | 1200 | 1300 |
| Statutory Bonus (Paid Monthly) | 1 : | 2,500 | 3,500 |
| Special Allowance | 1: | 6,500 | |
| Total | | 36,250 | 8,500 50,000 |
| Daily Travel Reimbursement | 1 : | 3,000 | 3,000 |
| Performance Incentive | | | 3,000 |
| (Payable based on the achievement of Monthly targets) | ; | 10,000 | 10,000 |
| Performance cum Continuity Bonus (Annual) | 1 | | |
| (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year) | : , | 2,000 | 2,000 |
| Total | : | 51,250 | 65,000 |

Regards, Jaro Education

Sushant Mailya General Manager – Human Resource

Director Corporate Relations

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